Case Study: Moving towards gender equity

By Perpetual Sustainability
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Perpetual Group has targets in place to help build better gender diversity in our business and we have been recognised as a WGEA Employer of Choice for Gender Equality since 2018, following receipt of the citation again in July 2024.

As of June 2024, 37% of our senior leaders globally are women, up from 34% in FY23 but below our target of 40% representation in that cohort by the end of FY24. Female representation in leadership roles in Australia has risen from 34% in FY23 to 40%.

During FY24, we launched a new Gender Equality Strategy which prioritises retaining, promoting and hiring women in leadership roles and setting clear divisional targets with bi-monthly reporting to drive accountability for delivering the targets. This will be an ongoing priority in FY25.